

# IPMA-HR/PSHRA SAN DIEGO LUNCH MEETING

*Join us!*

**Wednesday, November 8, 2023**

*Join us!*

**Check in 11:15 am Lunch 11:30 am**

**Speaker 11:45 am to 1:30 pm**

**HANDLERY HOTEL**  
950 Hotel Circle N., San Diego, CA 92108

**Topic: Top Ten Mistakes Employers Make in Preventing and Responding to Harassment**

## SPEAKER



**KELLY  
TRAINER POLICKY**

[Full bio](#)

In this session, we will discuss the top ten mistakes that public employers make in their efforts to prevent and respond to harassment. Topics will include challenges created when employers fail to properly identify and respond to complaints, common challenges created by out-of-date and poorly drafted policies, the failure of training solely for regulatory compliance, and the issues created when an investigation is not properly concluded. In learning from these mistakes, we will focus on the best practices agencies should employ to improve the agency's prevention of and response to workplace harassment.

Who Should Attend: Experienced and newer Department Heads, Managers, Supervisors, and Human Resources Staff - Public Safety Included

**Kelly is the California Joint Powers Insurance Authority's Employment Programs Manager**

**PLEASE RSVP BY MONDAY, NOVEMBER 6, 2023 @ 12:00PM**

[sdipmarsvp@gmail.com](mailto:sdipmarsvp@gmail.com)

Lunch menu: Pesto Chicken	Members w/RSVP	\$ 35	<b>PARKING is FREE!</b>
	Non-Members w/RSVP	\$ 50	
	Member Walk-ins	\$ 45	
	Non-Member Walk-ins	\$ 60	

NO-SHOW RESERVATIONS AND CANCELLATIONS AFTER RSVP DEADLINE WILL BE BILLED.

## PAYMENT OPTIONS:



Mail checks payable to IPMA-SD to the address below.

When making payments, please include your name and date of event.

[SDIPMAPAYMENT@gmail.com](mailto:SDIPMAPAYMENT@gmail.com)

**venmo**

