



International Public Management Association for Human Resources, San Diego Chapter
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San Diego IPMA-HR is an affiliate of the International Public Management Association

THIS MONTH'S MEETING:

Thursday, May 16, 2019

Check-in 11:15 a.m.

Lunch 11:30 a.m.

Speaker 12:00 p.m. to 1:00 p.m.

Please do not arrive prior to 11:15 as the IPMA board needs time to set up for this meeting.

The Butcher Shop
5255 Kearny Villa Rd.
San Diego, CA 92123

**** Buffet-Style Lunch Served****

PLEASE RSVP

by Monday, May 13th by 12:00 p.m.

<https://www.surveymonkey.com/r/2019May16IPMA>

**To change or cancel your RSVP,
please send an e-mail to:**

sdipmarsvp@gmail.com by the RSVP deadline

Cost with RSVP: \$25.00 (Members)

\$40.00 (Non-Members)

Cost for walk-ins: \$30.00 (Members)

\$45.00 (Non-Members)

To pay with your PayPal account, please send payments to SDIPMAPAYMENT@gmail.com. In the PayPal Note, please include your name and the date of the luncheon.

No-show reservations and cancellations after RSVP deadline will be billed.

Train the Trainer Session: Train your Managers to have Brief Coaching Conversations with Their Employees

This is a Train the Trainer Class geared towards Human Resource Professionals. During this class, you will be given the tools to take this training back to your worksite and train your managers on how to have a brief career conversation with their employees.

Today's employees want career development assistance in addition to feedback and recognition on their performance. Yet many managers are ill equipped to provide this type of assistance. As HR professionals, it's our job to ensure our managers have the tools they need to have these critical career conversations. Remember up is not the only way! Not everyone can get promoted! Managers are uniquely positioned to help employees leverage career experiences that will help them grow without promotion!

About the Presenter

Lisa Sorce, IPMA-SCP, SHRM-SCP, HRCI-PHR

Lisa Sorce has been the Director of Human Resources for Padre Dam Municipal Water District since December of 2012. Lisa serves on the Executive Management Team at Padre Dam and oversees Human Resources, Safety & Security for the District. Prior to joining Padre Dam, Lisa worked in the private sector as the Director of Human Resources for Garden Fresh Restaurant Corp for 14 years. Lisa graduated from Bellevue University with a BS in Strengths Based Business Management. Lisa was currently awarded the 2018 Moving Forward Award from CALPELRA. Lisa is a strong advocate of community service and is active in the community; currently serving on the Crisis Intervention Team for the San Diego Police Department. Lisa has also served as the San Diego IPMA—HR Board President since July of 2017.

This meeting qualifies for one point toward certification in the IPMA-SCP credential.