



**COUNTY OF SAN DIEGO**  
invites applications for the position of:

## **Human Resources Analyst- Recruitment/Selection/Classification/ Compensation-21243507RSCC**

**SALARY:** \$66,872.00 - \$93,849.60 Annually

**OPENING DATE:** 07/19/21

**CLOSING DATE:** 07/28/21 11:59 PM

**JOB SUMMARY:**



The County of San Diego's Department of Human Resources is seeking highly motivated individuals with strong analytical skills for Human Resources Analyst - Recruitment/Selection/Classification/Compensation.

This position provides human resources services in the areas of recruitment, selection, classification, and compensation. Duties include developing recruitment plans and evaluation instruments, reviewing and screening high volumes of employment applications, conducting classification and compensation studies, preparing and analyzing human resources related reports, statistics and metrics, and performing related work as required. These services are provided with a high level of customer service to County operating departments, offices, and agencies.

The ideal candidate will possess:

- strong analytical skills and great attention to detail
- familiarity with recruitment plans and classification systems
- ability to work and learn in a fast-paced environment
- ability to review and screen a large volume of employment applications
- ability to take initiative and handle multiple assignments at once
- ability to recruit and attract highly skilled and diverse applicant pools using a variety of outreach strategies

**MINIMUM QUALIFICATIONS**

A bachelor's degree from an accredited U.S. college or university, or a certified foreign studies equivalency **AND three (3) years of professional human resources experience.**

**Notes:** A master's degree from an accredited U.S. college or university, or a certified foreign studies equivalency in any of the fields described above may substitute for one (1) year of the required experience; OR, additional years of experience as described above may be substituted for the education requirement on a year-for-year basis.

## EVALUATION

Qualified applicants will be placed on a six (6) month employment list based on scores received during the evaluation of information contained in their employment and supplemental applications.

Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

The County of San Diego and its employees embrace the Live Well San Diego vision: A region that is Building Better Health, Living Safely and Thriving. Click here for more information [www.livewellsd.org](http://www.livewellsd.org).



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any **county**, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.SanDiegoCounty.gov>

5530 Overland Ave., Suite 210  
San Diego, CA 92123  
(619) 236-2191  
(866) 880-9374  
[processunitemail.fgg@sdcounty.ca.gov](mailto:processunitemail.fgg@sdcounty.ca.gov)

Position #21243507RSCC  
HUMAN RESOURCES ANALYST-  
RECRUITMENT/SELECTION/CLASSIFICATION/COMPENSATION-  
21243507RSCC  
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