

Solano County

Director of Human Resources

Solano County is a special place, with its inviting mix of rural and suburban lifestyles and easy access to all of the urban amenities associated within a dynamic metropolitan region. This position is based in Fairfield and reports to the County Administrative Officer. The Director provides high-level management and technical expertise to an active and vibrant organization of approximately 2,497 FTE. Overall responsibilities include Human Resources Information Systems (HRIS) & Records; Benefits Management; Risk Management, Classification and Compensation, Labor Relations; and Recruitment and Selection. The Director is involved in the oversight and management of all contracts, memorandums of understanding and labor negotiations with 17 bargaining units. The Department has a staff of 25 and an operating budget of approximately \$2.8 million (HR) and \$15 million (Risk Management). This is an Executive Management position and a key member of the County's Executive Management Team. Bachelor's degree in Human Resources, Public Administration, or a closely related field is required; Master's degree is highly desirable. A minimum of 10 years progressively responsible professional experience is required. ***Current or prior California experience in local government is required.*** Salary range is \$137,168 to a maximum of \$166,728 annually exclusive of longevity pay. CalPERS (2% @60). ***Electronic submittals should be sent via email to apply@ralphandersen.com. Apply by Wednesday, January 11, 2012.*** For detailed brochure or confidential inquiries contact Ms. Heather Renschler or Mr. Doug Johnson at (916) 630-4900.